

Annual Report 2024-2025

Celebrating 71 years of responsible pipelining



**PIPE LINE CONTRACTORS
ASSOCIATION OF CANADA**

The Pipe Line Association of Canada (PLCAC) was formed to represent pipeline contractors in labour relations matters and to establish training courses for the development of Canadian workers in special pipeline construction skills.

Over time, the scope of the PLCAC has broadened to include occupational health and safety, legislative review, pipeline standards and codes, and a host of other activities.

Cover image courtesy of: McCaw's Drilling & Blasting Ltd.

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Kevin A. O'Donnell
Executive Director



**PIPE LINE CONTRACTORS
ASSOCIATION OF CANADA**

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Photo courtesy of O.J. Pipelines Canada

Message from the President

PLCAC's 70th Anniversary: Significant milestone of dedication, collaboration and innovation.



As I complete my second term as president of the PLCAC, I am happy to reflect on the past year's progress and opportunities for the PLCAC in this challenging time in the business cycle.

Despite the lag in the mainline segment of our market in 2025, we are encouraged by the steadiness of the Pipeline Distribution Market and look forward to the upcoming mid-inch projects and some new mainline work. The PLCAC and the Four Trade Union partners are optimistic things will change in the third quarter of 2025 with Enbridge Aspen Point T-North and TC Energy's NGTL expansion project. The ever changing political landscape appears to hold opportunities for major mainline projects. Also, as we approach 2026, we look forward to the 300-km Enbridge Sunrise T-South project coming up for tender.

I am proud to say that two of the most significant projects in Canadian history have been completed. Both Coastal Gas Link and the Trans Mountain Expansion Project have reached successful completion as a result of the hard work of PLCAC Regular and Associate Members.

Safety is paramount in our industry, and as a member of the PLCAC Safety Committee, I am honored to say that the committee has produced 11 Enhanced Learning

Safety Videos. These were completed with the support of the Canadian Pipeline Advisory Council. The 12th and next installment of the PLCAC Enhanced Learning Safety Videos will cover the vital topic of mental health. These will be spread out through five videos. These are often very challenging topics, however, the PLCAC and CPAC are striving to change the culture of talking about and mitigating the impacts of mental health issues in the industry.

The five videos will capture the following five major topics:

1. Substance Abuse
2. Anxiety and Depression
3. Suicide
4. PTSD
5. General Awareness

Please use the attached QR code or visit the PLCAC website at pipeline.ca to download the first 11 videos.

Please continue to use the videos as safe practice tools to uphold the highest safety standards and improve the safety throughout the pipeline industry.



On behalf of the PLCAC and the Board of Directors, I want to welcome you to the Fairmont Springs hotel in Banff, AB.

A handwritten signature in blue ink, appearing to read 'M. Scherer', written in a cursive style.

Mark Scherer, President
Pipeline Contractors Association of Canada

2024-2025 Executive Office Team



Stanley Okpara

Staff Accountant

Brian Butler

Labour Relations Manager

Kevin A. O'Donnell

Executive Director

Karman Jiri

*Office Manager &
Convention Coordinator*



PLCAC OFFICE - 6303 Airport Road, Unit 100, Mississauga, ON

Board of Directors 2024-2025



PRESIDENT

Mark H. Scherer

Executive Vice President

Chief Safety Officer

Aecon

Toronto, ON



IMMED. PAST PRESIDENT

Wesley W. Waschuk

President

Waschuk Pipe Line

Construction Ltd.

Red Deer, AB



1st VICE PRESIDENT

Paul Schultz

Senior Vice President

Premay Pipeline Hauling

L.P.

Edmonton, AB



2nd VICE PRESIDENT

Neil Waugh

President

NPL Canada Ltd.

Vaughan, ON



TREASURER

James Nixon

President

O.J. Pipelines Canada

Nisku, AB



Executive Director

Kevin O'Donnell

Pipe Line Contractors

Association of Canada

Toronto, ON



REGULAR MEMBER DIRECTOR

David W. Johnstone

President

T.W. Johnstone Company Ltd.
London, ON



REGULAR MEMBER DIRECTOR

Paul Mease

President

Robert B. Somerville Co. Ltd.
King City, ON



REGULAR MEMBER DIRECTOR

Lyall Nash

President

TESTCO Western Ltd.
Calgary, AB



REGULAR MEMBER DIRECTOR

Mike Prior

Senior Strategic Advisor
Michels Canada Co.
Nisku, AB



ASSOCIATE MEMBER DIRECTOR

Colin Schmidt

CEO & President
TerraPro Inc.
Sherwood Park, AB



ASSOCIATE MEMBER DIRECTOR

Blake Shultis

Account Manager
Canada/Alaska
PipeLine Machinery
International
Acheson, AB

PLCAC Board of Director's Report

THE PLCAC BOARD OF DIRECTORS HELD FIVE MEETINGS THROUGH THE BALANCE OF 2024 AND EARLY 2025. WE REGULARLY EVALUATED THE SUCCESS OF THE SECOND YEAR OF OUR STRATEGIC PLAN, STAKEHOLDER RELATIONS, INDUSTRY HEADWINDS, AND CONTINUOUS SAFETY INITIATIVES.

The first meeting was held on May 12, 2024. The Board received the 2023 audited financial statements. The audited financial statements as of December 31, 2023, as attached to those minutes, were unanimously approved via a duly convened meeting of the Executive Committee on May 13, 2024; Committee reports were received and noted as follows:

National Labour Relations Committee — Maintenance and Service Negotiating Committee reported a three-year 2024-2026 Pipeline Agreement was reached with the four Trade Unions. The Mainline Pipe Line Committee reported a five-year 2023-2028 Pipeline Agreement was reached with the four Trade Unions.

The Safety Committee announced it has developed eight “pipeline incident specific videos” for distribution to all members, Unions, clients, and sister organizations.

The Education and Training Committee continues its focus on engaging with Union Training Centers to ensure that we maintain a well-trained workforce.

The Pipeline Standards Committee presented their recommendations for a succession plan to ensure professional representation from the PLCAC on the CSA committees and subcommittees. The Board agreed to continue to follow the Strategic Plan with the professional support of X/Celerant Consulting.

A second meeting was held on May 16, 2024, where the Board appointed the officers for the 2024–2025 term of office. Mark H. Scherer of Aecon Group Inc. was appointed President; Paul R. Schultz of Premay Pipeline Hauling L.P. was appointed 1st Vice President;

Neil K. Waugh of NPL Canada was appointed 2nd Vice President; Russell Keller of O.J. Pipelines Canada was appointed Treasurer. As per the bylaws, the Executive Director continued as an officer. Committee Chair appointments made for 2024–2025 were: Lyall A. Nash of TESTCO Western Ltd., to the National Labour Relations Committee; Blake D. Shultis of PipeLine Machinery International, to the Convention Committee; Paul R. Schultz of Premay Pipeline Hauling L.P., to the Education and Training Committee; Michael R. Prior of Michels Canada Co., for the Membership and Promotion Committee; Kevin Campbell of RMS Welding Systems for the Pipeline Standards Committee; and Paul Stuckless of O.J. Pipelines Canada for the Safety Committee. The Executive Director advised committee chairpersons that a list of committee volunteers from PLCAC member firms would be forwarded to each committee chair and committee appointments communicated back no later than the end of May.

A third board meeting was held on August 20 & 21, 2024. The National Labour Relations Committee reported that the Mainline Agreement was in the 2nd year of a five-year agreement expiring in April 2028. The Mid-Inch Ad Hoc Committee and the four trades extended the Mid-Inch Agreement, which will now expire on December 31, 2024. The Maintenance and Service Agreement was in the 1st year of a three-year agreement expiring in December of 2026, and the Distribution Agreement was in the final year of a three-year agreement expiring in April of 2025. The Safety Committee continued to provide a video sample of pipeline incident-specific video series to

all Association Members and clients. The Education and Training Committee held a joint meeting with the Safety Committee. The Membership and Promotion Committee was active in updating branding advancement plans and developing new member initiatives. The Convention Committee reported on the status of the 2024 convention and potential venues for 2026 and 2027. The Board set up an ad hoc committee to continue the work on the Strategic Framework. The Pipeline standards committee continued to work with CSA on PLCAC succession and will align its next meeting with the new Innovation Sub-Committee.

The fourth meeting of the Board was held on November 20 & 21, 2024. The board received a year-to-date financial update as at September 30, 2024. The Action Register was updated and presented to the Board. The Executive Director reported on important updates to I.T. infrastructure, security enhancements, and software upgrades. The PLCAC BOD and CPAC BOD strategically met with Members of Parliament to discuss the energy sector moving forward. The National Labour Relations Committee report presented updates on: the CPAC Board meeting in December, notably unanimous support of \$200,000 commitment to the Safety Video Series; The Mainline, M&S, Distribution and Mid-Inch Negotiating Committee reported all agreements are up to date; The Convention Committee secured the dates and location for the 2025 Convention, as May 25-28, in Banff, AB; The Membership and Promotion Committee recommended three new applicants for membership and they were approved by the Board. Further, it was reported there was sizeable interest and solicitation for new membership; The Strategic Planning Committee advanced the plan in a meeting with the consultants and set all timelines and priorities.

Prior to the meeting, two Directors (Russell Keller & Nick de Koning) resigned and the board electronically voted unanimously to replace the two Director openings with Paul Mease, Robert B. Somerville Co. Limited, and James Nixon, O.J. Pipelines Canada.

A fifth meeting of the Board was held on February 19 & 20, 2025. The Board received and reviewed the updated financial report. The investment portfolio and associated Savings and Investment Policy were reviewed and discussed. The 2025 Budget was presented and unanimously approved. A report of the Executive Committee pertaining to the PLCAC Student Awards program was received and noted that all successful candidates had been contacted and their scholarship funds distributed. The National Labour Relations Committee report highlighted that the Distribution Negotiation Committee has scheduled meetings to negotiate with the Four Trades in the first and second quarter of 2025. The Safety Committee previewed Safety Video #12 for the group and it was well endorsed. Several safety incident trends were identified and mitigating practices were discussed for implementation. Education and Training, Membership and Promotion, Pipeline Standards and Convention committee reports were received. The Strategic Plan was reviewed in detail with our third party advisor and remains on course with all priorities and detailed tasks identified. The first calendar quarter of the year was on track to achieve all strategic priorities.

Recognizing Excellence

Awards

PLCAC STUDENT AWARDS

- ✦ The PLCAC Board of Directors approved \$105,000 for the 2024-2025 PLCAC Student Awards to help deserving students with their post-secondary education tuition, residence expenses, and other education costs.
- ✦ There were 34 student recipients for the 2024-2025 school year.
- ✦ Over 500 students have been awarded since 1974.
- ✦ Siobhan Marie received the 2024-2025 PLCAC Top Award for academic excellence and community leadership.

JACK CRESSEY FUTURE LEADER AWARD

- ✦ The Jack Cressey Future Leader Award was established in 1995 in memory of Jack Cressey, board member and past president of the PLCAC, who was regarded as a strong leader with vision, integrity, and drive. This award recognizes leadership and is open to all Regular Members' employees from any segment of the company who have not yet attained executive status and have demonstrated leadership qualities that are significant to their company. Caleb Trumble of Robert B Somerville CO. Limited was presented with the Jack Cressey Future Leader Award on May 14, 2024, during the General Business Session at the 70th Annual General Meeting.

JAMES L. ABRAHAM SAFETY PERFORMANCE AWARDS OF EXCELLENCE

The 2023 safety award winners, announced at the 2024 Annual General Meeting, were:

- ✦ Mainline Pipeline Construction: Michels Canada Co.
- ✦ Distribution Pipeline Construction: NPL Canada Ltd.

- ✦ Pipeline Maintenance and Service: Robert B. Somerville CO. Limited
- ✦ Specialty Contractor Transportation: Premay Pipeline Hauling L.P.
- ✦ Specialty Contractor Other (Over 20,000) hours worked Michels Canada Co.
- ✦ Specialty Contractor Other (Under 20,000) hours worked Platinum Hydrovac and HDD

The following companies also had zero Lost Time Incidents (LTIs) in this category (but worked less hours):

- ✦ Mainline Pipeline Construction: Aecon, SA Energy Group.
- ✦ Distribution Pipeline Construction: Aecon, Robert B. Somerville Co. Limited and T.W. Johnstone Company Limited.
- ✦ Pipeline Maintenance and Service: Aecon, Michels Canada Co., NPL Canada LTD., and Summit Pipeline Services ULC.
- ✦ Specialty Contractor Transportation: 2 XL Transport Ltd.
- ✦ Specialty Contractor Other – (over 20,000 hours worked): Aecon, Glacier Blasting, Lonestar Vacuum Inc., Marathon Underground Constructors Corporation, M-Roc Ltd., McCaw's Drilling and Blasting, Robert B. Somerville Co. Limited, TESTCO Western Ltd. and The Tunneling Company
- ✦ Specialty Contractor Other – (under 20,000 hours worked): Allstream Waste Solutions Inc., Badger Daylighting Limited Partnership

For more information on PLCAC awards and recognition, please visit www.pipeline.ca.

Standing Committee Reports

Executive Committee

The Executive Committee is comprised of the President, the two Vice Presidents, the Treasurer, the Immediate Past President, and the Executive Director. It acts on the affairs and management of the Association when requested by the President or Executive Director during the interim between meetings of the Board of Directors.

In 2024, the Executive Committee was responsible for administering the PLCAC Student Award Program. 34 well-qualified students received awards. We are very proud of this program, as it is an important investment in our future.

The PLCAC Top Student Award was presented to the student who had demonstrated outstanding community involvement combined with academic success. As such, the award is calculated using a combination of academic and non-academic weightings. The award was presented to Siobhan Marie.

Throughout the year the committee convened meetings to advance discussions on PLCAC staffing and elements of the strategic plan. In April 2025, the Committee convened a meeting and approved the 2024 Draft Audited Financials dated December 31, 2024. Each of these items were subsequently shared and approved by the Board as required.



Safety and Education & Training Committee

The Safety Committee, under the leadership of its Chairman, Paul Stuckless of O.J. Pipelines Canada, includes the PLCAC's Executive Director, Labour Relations Manager and the safety leaders from several PLCAC Regular member companies operating across the mainline, distribution, maintenance, and service pipeline construction sectors. The goal of promoting safe practices on pipeline construction worksites remains the mandate of this Committee.



Photo courtesy of O.J. Pipelines Canada

Paul Schultz of Premay Pipeline Hauling L.P. continued in 2024 as Chair of the PLCAC Education and Training Committee. Leaders from PLCAC, regular member companies operating across the mainline, distribution, maintenance, and service pipeline construction sectors, and the PLCAC's Labour Relations Manager participated in this Committee.

In 2024/2025, the Safety & Education and Training Committee had four joint meetings. The Committees focused on the following essential initiatives:

ENHANCED SAFETY TRAINING VIDEOS

The Committee introduced a series of pipeline-specific safety videos. These were developed in collaboration between the PLCAC standing Safety Committee, our Contractors, and the Canadian Pipeline Advisory Council (CPAC). Generous funding for this project was supplied by CPAC, representing the four craft unions, IUOE, UA, LiUNA, Teamsters, and our Contractors. This funding allowed the Committee to create professional, easily viewed, and retained videos with relevant subjects that will lead to a safer workplace for all of us. The topics were pipeline-specific scenarios, incidents, and situational workplace risks. Each video will contain an in-depth root cause analysis and corrective and preventative actions applicable to many workplace environments.

SAFETY LEADERSHIP TRAINING

The Committees developed an updated Pipeline Safety Leadership Course. Skill Plan taught the first train-the-trainer course in Toronto on April 2 & 3 and in Edmonton on April 8 & 9 for PLCAC Regular and Union Members. The course will be available to Regular Members in the fourth quarter of 2025.

Convention Committee

The 70th Annual General Meeting and Convention of the Pipe Line Contractors Association of Canada (PLCAC) took place in Niagara Falls, ON at the Sheraton Fallsview from May 12 to 16, 2024 with 335 in attendance. Representatives from PLCAC's Regular and Associate members, the four craft pipeline unions, sister associations and owner clients were in attendance at the convention. The delegates exchanged ideas and expanded their pipeline construction contacts while attending the many events and working sessions.

The Convention Committee wishes to extend its deepest appreciation to the esteemed sponsors of the 2024 convention for their unwavering support of the Association. Their continued support plays a vital role in the success of our conventions. The committee encourages all regular members to actively support these sponsors at every opportunity available.



For 2025, Committee Chair Blake Shultis, is excited to welcome you to the 71st Annual General Meeting and Convention being held at Banff Springs in Banff, Alberta from May 25 to 28. The hotel is a beautiful “Castle in the Rockies”, mixing historic charm with modern elegance. The golf tournament is at the world-famous Fairmont Banff Springs Golf Course. The committee was busy planning preparation for a great event to be enjoyed by over 350 attendees.



Negotiations were completed for the PLCAC's 72nd Annual General Meeting and Convention with the Maui Hyatt Regency. We look forward to seeing you in beautiful Hawaii next year!

Membership and Promotion Committee

Currently, the PLCAC has 36 Regular Members and 99 Associate Members. Mike Prior of Michels Canada Co. chaired the Membership and Promotion Committee (MPC) and conducted four virtual meetings in 2024-2025.

The MPC recommends to the board of directors criteria for membership in the Association. The Committee receives membership applications, assures that the requirements for membership have been met, and recommends firms that meet the requirements for membership to the Board of Directors.

In 2024-2025, the Committee conducted four meetings in which it recommended to the Board four Associate Member applications to be considered for approval, all of which were accepted for membership by the Board of Directors.



The PLCAC also keeps records of membership inquiries and follow-up, and these inquiries are received at each meeting for information.

The committee also monitors, advises, and responds to issues regarding membership, strategic communications, and reputation.



National Labour Relations Committee

The National Labour Relations Committee (NLRC), chaired by Lyall Nash of TESTCO Western Ltd., has full authority for all labour matters related to the Association's three sets of collective agreements. The labour negotiating committees, in turn, bargain these agreements for the Mainline, Distribution, Maintenance and Service Pipeline sectors.

The NLRC also oversees the Association's Subcommittee for Project Enablements. This Subcommittee, consisting of the Chairperson of each Negotiation Committee, the PLCAC Executive Director, and the PLCAC Labour Relations Manager. It has developed a process of qualifying the enablement requests based on market and labour-utilization conditions and the specific project requirements. The four pipeline unions review these enablement requests in detail and confirm unique project terms.

The Mainline Pipeline Agreements are in the second year of a 5-year agreement and expire on April 30, 2028.

The Maintenance and Services Agreements are in the second year of a 3-year Agreement and expire on December 31, 2026.

The PLCAC Distribution Committee and the Four Trade Unions are scheduled to meet in the second quarter of 2025 to negotiate a new 3-year Distribution Agreement.

The Canadian Pipeline Camp Standards Agreements are in the first year of a five-year Agreement and will expire on December 31, 2028.

The NLRC also appoints trustees and representatives to various joint labor-management committees on behalf of the Association. These appointments comprise of the following representatives:



Labourer's Committees: Lyall Nash, Labourer's Western Canada Pension Fund; Lyall Nash, Shannon Caron, Alberta Labourer's Training Trust Fund.

Operating Engineer Committees: Nick de Koning, OE Local 793 Pension Plan; Neil Waugh, OE Local 793 Training Trust Funds; Graham Pyke, OE Local 870 Pension, Welfare, and Training Trust Funds; Lyall Nash, OE Local 955 Pension, Health, and Wellness Trust Funds; Gary Ziehr, OE 955 Training Trust Funds; Lyall Nash, OE Local 987 Training Trust Funds.

Teamster Committees: Lyall Nash, Local 362 Training Trust Fund; Neil Waugh, Ontario Training Plan; Paul Schultz, Local 213 (B.C.) Joint Training School.

United Association Committees: David Johnstone, Lyall Nash, Kevin O'Donnell, Canadian Pipeline Industry National Pension Trust Fund and National Training Funds.

Pipeline Standards Committee

The Pipeline Standards Committee (PSC) was chaired by Paul Mease of Robert B. Somerville Co. Ltd. The PSC is responsible for liaison with industry technical and other standards groups. They provide input regarding design of and construction for related codes and specifications.

The PSC maintains active participation in various CSA sub-committees. PLCAC members provide practical insight to ensure code requirements align with current field practices. The PLCAC has had direct technical input on the CSA Z662 Technical Committee on Petroleum and Natural Gas



Industry Pipeline Systems and Materials representation is provided by Kevin Campbell of RMS Welding Systems. K. Campbell attended the CSA Z662 Technical Committee meeting on December 4 and 5, 2023 in Victoria, BC. As the new standard was published late 2023, this is a good opportunity to review and disseminate new standards. The new CSA Z662:23 is a free download available at: <https://www.csagroup.org/store/product/CSA%20Z662%3A23/>

Further, the CSA Z662 Distribution Sub-Committee is represented by Matt Giesbrecht of Robert B. Somerville Co. Limited; and the CSA Z662 Transmission Pipelines Sub-Committee is represented by Paul Mease of Robert B. Somerville Co. Ltd.

Indigenous Reconciliation and Sustainability

The Pipe Line Contractors Association of Canada members and our affiliated organization, the Canadian Pipeline Advisory Council are deeply proud of our commitment to Indigenous consultation and reconciliation. The PLCAC Regular Members have invested over \$3.2 billion in Indigenous economic participation in the last nine years. This has led to the building of a new, sustainable, and reliable supply chain and workforce supplement.

PLCAC along with the support of their Union Partners are proud sponsors of important events which promote and highlight Indigenous community involvement in major projects. These include the following annual events; BC Natural Resources Forum, Indigenous Opportunities Conference, and Assembly of First Nations – Annual General Assembly.



Financials

Finance Report

The Pipeline Contractors Association of Canada's 2024 Annual General Meeting was held on Tuesday, May 14, 2024.

The members re-appointed the auditing firm of BDO Canada LLP. as the Association's auditors for the fiscal year ending December 31, 2024.

Following the completion of the two large pipeline projects in western Canada, TMEP and CGL in 1st quarter of 2024, the Industry engaged more in scheduled clean up, distribution, and maintenance projects. Mainline projects for 2024 were well below the previous two years.

Our P.I.P. revenue fell by 68% while expenses were reduced by 15% compared to 2023.

We finished 2024 with an 8% reduction in our financial position compared to 2023.

The annual convention continues to be a platform where we maximize stakeholders value. This is both a strong governance activity and industry building platform.

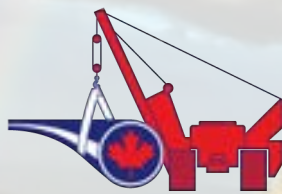
We are currently facing headwinds due to lack of mainline projects for 2025. We will continue to work hard with the clients and all levels of Government to promote an environment where there will be more opportunities for our contractors, suppliers and workforce in 2026 and beyond.





Photo courtesy of Banister Pipelines Limited Partnership.

Photo courtesy of Banister Pipelines Limited Partnership.



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